GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Appointment of 12th Pay Revision Commission – Orders – Issued.

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GENERAL ADMINISTRATION (SC.A) DEPARTMENT

G.O.Ms.No. 68 Dated: 12-07-2023

Read:-

From the Finance (PC.I) Department e-file bearing No. FIN01-HR0PCTA/33/2023-PC-TA, dated: 30.06.2023.

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ORDER:

The Pay Scales of the State Government employees were revised with effect from 01.07.2018 with monetary benefit from 01.04.2020.

2. In the reference 1st read above, the Finance Department have submitted proposals for constitution of 12th Pay Revision Commission for the State Government employees. Government after careful consideration, has decided to constitute the 12th Pay Revision Commission for the State Government employees.

3. Accordingly, Government hereby constitute the 12th Pay Revision Commission and hereby appoint Dr. Manmohan Singh, IAS (1985) (Retired) as Pay Revision Commissioner. The terms and conditions of appointment of Pay Revision Commissioner will be issued separately.

4. The terms of reference of the Commission shall be as follows:

i. To evolve the principles which may govern the structure of emoluments and the conditions of service of various categories of employees of the State Government, Local Bodies and Aided Institutions, Non-teaching staff of the Universities including Acharya N.G. Ranga Agricultural University, Jawaharlal Nehru Technological University, Work charged employees and full-time contingent employees, which have a financial bearing, taking into account the total packet of benefits available to them and suggest changes therein which may be desirable and feasible;

   (a) The Commission however shall, not deal with the teaching staff in Government Colleges and Government Aided Private Colleges drawing UGC/AICTE and ICAR scales. The Commission shall also not deal with the officers of A.P. State Higher Judicial Service and A.P. State Judicial Service who are drawing Pay Scales as recommended by the Second National Judicial Pay Commission.

ii. To examine as to what extent the existing DA may be merged in pay and, to evolve consequent new set of pay scales merging DA therein and to suggest the mode of fixation of pay in the Revised Pay Scales.

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iii. To study the Automatic Advancement Scheme as modified from time to time keeping in view the anomalies that have arisen during the implementation of the said scheme and also to examine whether the said scheme should continue in its present form and to make the recommendations in this regard.

iv. To examine the need for various Special Pays, Compensatory and various other Allowances and other perquisites in cash or kind now allowed and to make recommendations regarding their continuance or otherwise and if continuance is recommended, the modifications, if any are deemed, desirable with regard to their rates, terms and other conditions which should govern them in future.

v. To examine and review the existing pension structure for pensioners, and make recommendations which may be desirable and feasible.

vi. To evolve principles / norms / criteria / guidelines for making any category of post as gazetted and give suggestions in respect of the categories of posts proposed either by Associations / administrative departments for making certain categories of posts as gazetted.

vii. Review of the existing human resources of all departments in tune with the contemporary requirements including contract/ outsourcing personnel particularly in the context of State bifurcation.

viii. To give its recommendations on any other matter referred to it by the State Government during the tenure of its office.

ix. In formulating its recommendations, the Commission may take into account the overall financial position of the State.

5. The Pay Revision Commission may lay down its own procedure for receiving representations, examining witnesses and calling for information. The Departments of Secretariat and Heads of Departments shall furnish all necessary information as and when required by the Pay Revision Commission and extend such co-operation and assistance as may be required by him.

6. The Pay Revision Commission may ordinarily function from Velagapudi, but may tour within or outside, the State, if necessary.

7. The Pay Revision Commission will submit its report to the Government within a period of one year from the date of assumption of charge of the Pay Revision commissioner.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. K.S. JAWAHAR REDDY
CHIEF SECRETARY TO GOVERNMENT

To
The Special Chief Secretary to Government, Finance Department.
The Secretary to Government (F.P), Finance Department.
The Pay and Accounts Officer, Andhra Pradesh, Mangalagiri.
The Accountant General, A.P., Vijayawada.
All Special Chief Secretaries/Principal Secretaries/Secretaries/Ex-Officio Secretaries to Government.
All Heads of Departments/Collectors & District Magistrates.

Contd..

The Registrar, A.P. High Court, Nelapadu, Guntur District.
The Registrars of all Universities.
The Chairman, A.P. Secretariat Employees Co-ordination Committee, Velagapudi.
The Chairman/Co-Chairman/Secretary General, Joint Action Committee of Employees, Teachers and Workers, A.P.
All Recognised Service Associations.
The General Administration (SW)/Estt.I/Estt.II/Poll.B) Department.
The Finance Department.

Copy to:

All Departments in Secretariat.
The Special Chief Secretary/Principal Secretary/Secretary/Additional Secretary to the Chief Minister.
The P.S. to All Ministers
The P.S. to Chief Secretary/Principal Secretary (Poll).
The Finance (PC.I) Department, A.P.Secretariat, Velagapudi.
SF/SCs.

// FORWARDED :: BY ORDER //

B.R. Amalcay
SECTION OFFICER (SC)